

COMPONENT: Federal Bureau of Prisons

EEO COMPLAINT DATA	1st Quarter FY 2005	2nd Quarter FY2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	620				620
B. Filed during the quarter	78				78
C. Pending, at any time, during the quarter	698				698
II. Number of Filers	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Who had a complaint pending at the start of the quarter	616				616
B. Who filed a complaint during this quarter	78				78
C. Who had a complaint pending at any time during this quarter	694				694
D. Who filed two or more complaints during this quarter	2				2
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	33				33
a. American Indian/Alaskan Native:	2				2
b. American Asian/Pacific Islander:	0				0
c. Black:	20				20

d. White:	11				11
2. Color:	0				0
3. Sex:	61				61
a. Male:	24				24
b. Female:	37				37
4. Age:	21				21
5. Religion:	14				14
6. Reprisal:	53				53
7. National Origin:	13				13
a. Hispanic:	10				10
b. Other:	3				3
8. Equal Pay Act	0				0
a. Male:	0				0
b. Female	0				0
9. Disability:	25				25
10. Non-EEO Basis	17				17
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	0				0
2. Assignment of Duties	25				25
3. Awards:	2				2
4. Conversion to Full Time:	0				0
5. Disciplinary Action	16				16
a. Demotion	0				0
b. Reprimand	0				0
c. Suspension	9				9
d. Removal	7				7

e. Other:	0				0
6. Duty Hours	8				8
7. Evaluation/Appraisal	28				28
8. Examination/Test:	0				0
9. Harassment:	71				71
a. Non-sexual:	46				46
b: Sexual	25				25
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection	23				23
13. Reassignment:	8				8
a. Denied:	0				0
b. Directed:	8				8
14. Reasonable Accommodation:	14				14
15. Reinstatement:	1				1
16. Retirement:	0				0
17. Termination:	0				0
18: Terms & Conditions of Employment:	10				10
19. Time & Attendance:	19				19
20. Training:	7				7
21. Other:	0				0
IV. Time measurements BAll complaints pending at any time during the quarter	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Average number of days for Investigation:	242				242
B. Average number of days for	981				981

Final Agency Decision:					
C. Average number of days for Final Agency Action	981				981
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	27				27
E. Average number of days complaints were pending at the time of dismissal	130				130
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2005 # / %	2nd Quarter FY 2005 # / %	3rd Quarter FY 2005 # / %	4th Quarter FY 2005 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0				0
B. Decisions finding discrimination without a hearing:	0				0
C. Decisions finding discrimination without a hearing broken down by basis:	0				0
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
4. Age:	0				0

5. Religion:	0				0
6. Reprisal:	0				0
7. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
8. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
9. Disability:	0				0
10. Non-EEO Basis	0				0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Evaluation/Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0

b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation:	0				0
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	0				0
18. Terms/Conditions of Employment:	0				0
19. Time and Attendance:	0				0
20. Training:	0				0
21. Other:	0				0
E. Decisions involving discrimination after a hearing:	0				0
F. Decisions involving discrimination after a hearing broken down by basis:	0				0
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0

d. White:	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
4. Age:	0				0
5. Religion:	0				0
6. Reprisal:	0				0
7. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
8. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
9. Disability:	0				0
10. Non-EEO Basis	0				0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0

e. Other:	0				0
6. Duty Hours:	0				0
7. Evaluation/Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation:	0				0
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	0				0
18. Terms/Conditions of Employment:	0				0
19. Time and Attendance:	0				0
20. Training:	0				0
21. Other:	0				0
VI. Status of all pending complaints	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Number of complaints pending investigation:	66				66
B. Number of complaints pending hearing:	39				39

C. Number of complaints pending final agency action:	9				9
D. Number of complaints pending decision on appeal:	24				24
VII. Complaints not timely investigated	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	13				13